

**MINUTES**  
**BOARD OF EDUCATION MEETING**  
**COMMUNITY UNIT SCHOOL DISTRICT 200**  
**April 16, 2008**

The first regular meeting of the month of April of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at Hubble Middle School, 603 S. Main Street, Wheaton, IL, by Board Vice President Rosemary Swanson, on Wednesday, April 16, 2008, at 7:30 PM.

**ROLL CALL**

Upon the roll being called, the following were present:

Board Members:      Rosemary Swanson  
                             Barbara Intihar  
                             John Bomher  
                             Ken Knicker  
                             Marie Slater  
                             Joann Coghill  
                             Andrew Johnson (by phone)

Also in Attendance: Dr. Richard W. Drury  
                             Dr. Lori Belha  
                             Mr. Bill Farley  
                             Mrs. Linda Knicker  
                             Dr. Robert Rammer

**PLEDGE OF ALLEGIANCE**

Member Intihar led the Board and community in the Pledge of Allegiance.

**COMMUNICATIONS WITH HOST SCHOOL**

Dr. Beth Sullivan, Principal of Hubble Middle School, welcomed the Board, administration and community to the school. Dr. Sullivan thanked the Board of Education for their work on the referendum. Staff and students are very excited about the new school and gave each Board member a framed copy of the announcement for the ground breaking ceremony. Dr. Sullivan thanked Dr. Drury and Dr. Rammer for the endless hours they put in speaking about the referendum and the new middle school. Hubble students have been involved in a project to name the entrance road to the new building. Student Matt Dudek presented a list of 22 possible names submitted by students. On Monday, students will vote on the names and then take the most popular name to the Warrenville City Council and bring it to the Board of Education.

**MODIFICATIONS TO THE AGENDA**

The High School Student Representative Reports were inadvertently left off of the agenda and will be added as the next agenda item.

**HIGH SCHOOL STUDENT REPRESENTATIVE REPORTS**

Christine Ward – WNHS  
Nick Novosad – WWSHS

The two high school students reported on recent and upcoming events and accomplishments at the schools.

### **RECOGNITIONS AND ACHIEVEMENTS**

Joseph Cortesi, a second year PE teacher at Madison School, has been awarded the Northeastern District Young Professional Physical Education Teacher of the Year Award for 2008. His nomination will be forwarded to the Illinois Association for Health, Physical Education, and Recreation and Dance Award committee for consideration for the State award. He will be honored by NED on Sunday, October 12 at Maggiano’s Restaurant in Oakbrook. This is a great honor for Joseph and District 200.

### **PUBLIC COMMENT**

Vice President Swanson stated that the public comments are valuable and important to Board members. However, it is the Board’s policy not to take action on any items until time has been taken to gather adequate information and objectively discuss available options. Lack of action on comments made at this meeting does not imply any lack of interest in what has been said.

Speaker	Mark Stern
Topic	Public Comment Policy

Speaker	Charlie Pfeister (with minutes from Carl Laukenau)
Topic	Swanson Comments, teacher baskets

Speaker	Terry Pastika
Topic	Public Comment Policy

Speaker	Pam Neilson
Topic	Public Comment Policy

Vice President Swanson stated that it is clear that Mr. Pfeister cares about the district and has concerns. However, listening to comments about the character of people is hard to listen to. The administration of District 200 cares about the district and they “bleed District 200 blood”. Staff goes above and beyond and there is never a shadow for her that there is ill intent or improper behavior on their part. Mrs. Swanson stated that she appreciates Mr. Pfeister bringing his concerns to the attention of the Board, but she could not allow it to stand that the character or intentions of district people are not right. The students are the business of this district. Dr. Drury stated that in the short time he has know the Business Office, he has found them to be very high level individuals. The district has gone through lots of bid processes and never had a history of issues or problems with vendors. This department acts in the highest professional level. Dr. Drury will meet with Mr. Pfeister to try to resolve this issue amiably.

### **BELIEF STATEMENT**

All Students Can Learn Beyond Expectations – RTI Update  
The Special Service Department presented information about the RTI program and its implementation in District 200.

### **SUPERINTENDENT’S REPORT**

None.

## REPORTS TO THE BOARD OF EDUCATION

### CONSENT AGENDA

1. Acceptance of Gift to Washington School – Recommend the acceptance of the \$139 gift to Washington School from Charter One Bank as presented.
2. Approval of Last Day of School for the 2007-08 School Year – Recommend setting the last day of school as June 4, 2008 as presented.
3. Approval of IHSA Annual Renewal – Recommend approval of the IHSA annual renewal for the 2008-09 school year as presented.
4. Approval of Easement Agreement and Letter of Understanding with Warrenville West LLC – Recommend authorizing staff to execute the Letter of Understanding, and execute the Easement Agreement once both parties have agreed on final terms.
5. Approval of Indemnity & Hold Harmless Agreement – Developer Donations – Recommend the approval of the Indemnity & Hold Harmless Agreement with the City of Warrenville for the release of developer donations as presented.
6. Approval of High School Textbooks – Recommend the approval of the high school textbooks as presented and posted for 30 days.
7. Approval of Appointment of Auditor, Fiscal Year June 30, 2008 – Recommend the appointment of Virchow Krause & Company as the district auditor and accept the proposals for both audit services: internal control and fiscal year end as presented.
8. Approval of Follett Contract Renewal – Recommend the renewal of the Follett contract for library automation as presented.
9. Approval of Demographic Trends and Enrollment Projection Study – Recommend approval to contract a demographic trends and enrollment projection study from Kasarda at a cost of \$12,800 as presented.
10. Approval of Bills Payable and Payroll – Recommend approval of the bills payable and payroll as presented.
11. Approval of Minutes - March 26, 2008 Open and Closed – Recommend the approval of the open and closed session minutes as presented. The Closed Session minutes will remain closed.
12. Approval of Personnel and Supplemental Personnel Reports – Recommend the approval of the Personnel and Supplemental Personnel Reports as presented.

### MOTION

Member Slater moved, Member Intihar seconded to accept the Consent Agenda as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

### ACTION ITEMS

#### Approval of Third Set of Bid Packages, New Hubble Middle School

Bids for 31 different bid packages for the new Hubble Middle School were opened on March 20, 2008. This third round of bid packages being brought to the Board include: asphalt paving, concrete curbs, cast concrete walls, pre-cast floor planks, miscellaneous metals and steel stairs, general trades, carpentry and elevator, casework, roofing, green roof and sheet metal, metal wall panels, aluminum windows, storefront and curtainwall, gypsum board, ACT and light gauge framing, VCT and carpet flooring, wood flooring, ceramic tile, painting, gym equipment, science lab casework, stage rigging, testing and balancing and temperature controls. Legat and Bovis have conducted scope reviews with these contractors and are making the recommendation to bring these contracts forward to the Board of Education for approval. The general trades contract is responsible for providing theater seating in the auditorium. The chairs that will be provided under this contract are distributed and installed by Carroll Seating. In December of 1999, the

Board took action that prohibited Carroll Seating from bidding district projects due to failure to meet deadlines and product quality of casework. This action was taken prior to the release of bids on the elementary referendum. The quality of the theater seating is not an issue for the architect or the district as it was identified as an allowable product. As for the timeliness of work, it is the recommendation of the administration to allow Carroll Seating (as a sub of the general trades contract) to complete this work. By taking action on the General Trades contract, the Board would be superseding the action taken in 1999 for this project only. Included in these awards, are add alternates associated with: Alternate #1 – Galusha Road turn around, Alternate #2 – permeable pavers for the north parking lot, and Alternate #3 – high recycled content VCT floor tile. The total award, including alternates, is \$12,185,418. Two bid packages, fire proofing and kitchen equipment, will be re-bid. No bids were received for fire proofing and only one bid was received for kitchen equipment. With the award of the bid packages and alternates, the project is still on budget. It is recommended that the Board award the bid packages, including the alternates, as presented.

### **MOTION**

Member Intihar moved, Member Bomher seconded to approve the bid packages, including the alternates, as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

### Approval of Lease Agreement of Activity Vehicles

The Board of Education approved leasing seven white, 2007 model year, fourteen passenger activity vehicles for the high schools. The vehicles are provided through Midwest Transit Equipment and the current lease expires June 30, 2008. The present one-year lease agreement is \$8,000 per unit at a total cost of \$56,000 per year and the district is responsible for all maintenance and repairs. Midwest Transit is able to replace all seven vehicles with new 2008 models at a cost of \$8,040 per unit, for a total cost of \$56,280. Four vehicles are at WWSHS and three are at WNHS. It is recommended that the Board of Education approve a one-year lease to secure seven 2008 model year, fourteen passenger, white activity buses from Midwest Transit Equipment.

### **MOTION**

Member Coghill moved, Member Bomher seconded to approve the lease agreement with Midwest Transit Equipment for seven white activity buses at a total cost of \$8,040 as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

### Approval of Bovis Contract for New Hubble Middle School

In May of 2007, the Board of Education approved the extension of the contract with Bovis Lend Lease for construction management services. The cost for pre-referendum work was a not-to-exceed cost of \$30,000. With the successful passage of the new Hubble Middle School referendum, the Board must approve the contract for the entire project scope. The total cost, including reimbursable costs and the pre-referendum work, is \$2,900,000. The contract is very similar to past contracts with the notable exception of the Builder Risk policy that Bovis will purchase in lieu of the district. For the high school referendum, the district purchased the policy; however, we have since joined an insurance pool that recommends that the policy be held by the construction manager. It is recommended that the Board of Education approve the contract with Bovis Lend Lease in the amount of \$2,900,000 for construction management on the new Hubble Middle School.

## **MOTION**

Member Slater moved, Member Intihar seconded to approve the contract with Bovis Lend Lease in the amount of \$2,900,000 for construction management on the new Hubble Middle School. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Member Knicker read statements from a magazine article he read recently regarding school construction. Mr. Knicker stated that the article confirms that District 200 is right on target for their plans at the new Hubble site.

### Approval of Policy 2.200, Types of Board Meetings; Policy 2.220, Board of Education Meetings; Policy 2.230, Public Participation at Board Meetings

Members Intihar and Knicker have been working on proposed revisions to Policy 2.230, Public Participation at Board Meetings. The changes are intended to 1) provide enhanced communication between the community and the Board, 2) provide for timely input from community members on items under consideration by the Board, and 3) provide increased opportunity for interaction and dialogue between community members and the Board. The changes to this policy necessitate changes to Policy 2.200, Types of Board Meetings, and Policy 2.220, Board of Education Meetings. The Board discussed these policies at the March 26 Board meeting. One written comment was received since the March 12, 2008 Board meeting. It is recommended that the Board of Education approve Policies 2.200, 2.220 and 2.230 as posted for 30 days for public review and comment.

Board members discussed these revisions to the policies. Board members believe that these changes are good and will enhance communication. It was suggested that the staff should find ways to better communicate to parents the various procedures that they can use to have their concerns heard besides speaking at Public Comment.

Dr. Drury stated that these proposed revisions have been reviewed and approved by legal counsel. The public must honor what can be said publicly about an employee. Policies are not carved in stone and if after trying these revisions, the Board realizes that they are not working as anticipated, the policies can always be revised again.

## **MOTION**

Member Knicker moved, Member Intihar seconded to approve Policies 2.200, 2.220 and 2.230 as posted for 30 days for public review and comment. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

### Adoption of Resolution for Reduction in Force, Dismissal, and Termination of Certified Staff

As required by the Illinois School Code, certified staff shall receive written notice 45 days prior to the end of the school year from the employing Board that he or she will not be re-employed for the following year. Depending on the circumstances, these individuals may be eligible for recall. The Board was presented with a resolution that authorizes notice of dismissal to part-time teachers and part-year full-time teachers, indicating that they will not be employed for the 2008-09 school year. It is recommended that the Board of Education approve the resolution to end the contractual services of the identified part-time teachers and part-year full-time teachers, effective June 10, 2008.

## **MOTION**

Member Knicker moved, Member Intihar seconded to approve the resolution to end the

contractual services of the identified part-time teachers and part-year full-time teachers, effective June 10, 2008. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Adoption of Resolution for Reduction in Force, Dismissal, and Termination of Classified Staff

As required by the Illinois School Code, certified staff shall receive written notice 45 days prior to the end of the school year from the employing Board that he or she will not be re-employed for the following year. Depending on the circumstances, these individuals may be eligible for recall. The Board was presented with a resolution that authorizes notice of dismissal of educational support personnel, indicating that they will not be employed for the 2008-09 school year. At this time, staff anticipates that 84.52 FTE classified staff need to be dismissed due to changes in programs and enrollment. This will impact 97 employees. It is recommended that the Board of Education approve the resolution to end the contractual services of the identified employees effective June 4, 2008.

**MOTION**

Member Coghill moved, Member Bomher seconded to approve the resolution to end the contractual services of the identified employees effective June 4, 2008. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Approval of Longfellow Redistricting

The enrollment issue at Longfellow Elementary School has been a concern for some time. Former principal, Paul McKinney raised the topic with Dr. Drury last summer and current principal Dianne Thornburg confirmed those concerns this fall. All available space at Longfellow is currently being used as classrooms, leaving it without dedicated rooms for art, music or a staff work room. In addition, an office space in the library is being used for students. Enrollment projections for the 2008-09 year indicate that Longfellow will need one additional classroom to accommodate an increase in fourth grade student sections; at this time, there is no space available to house that classroom. On February 25, Dr. Drury met with parents at Longfellow to listen to their concerns with respect to the overcrowding issue. On March 10 and 24, he also went to the Outreach Center in Carol Stream to meet with parents from apartments whose children also attend Longfellow. After meeting and examining all options with administrators and meeting with parents at the listening sessions, there is an option that would allow Longfellow to regain one classroom for next fall, while at the same time addressing parents desire to keep as many of their children at Longfellow as possible. It is recommended that the Board of Education approve the redistricting of Longfellow Elementary School by moving current students from the French Quarter apartments from the Longfellow attendance area to the Pleasant Hill attendance area beginning in the fall of 2008. Students presently in grades 1-4 could be grandfathered at Longfellow for the duration of their elementary time upon parent request. All current kindergarten students (8) at Longfellow would move to Pleasant Hill for first grade in the fall of 2008-09. Effective immediately, all new students enrolling in the District who live in the French Quarter apartments would attend Pleasant Hill.

**MOTION**

Member Bomher moved, Member Slater seconded to approve the redistricting proposal at Longfellow School as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

## **ORAL REPORT**

### Presentation of Energy Educators

Mr. Glenn Gaines from Energy Education, Inc. presented information about a program that could potentially bring a substantial savings to District 200 as a result of their “people-oriented” energy management program. The savings would come directly from the district’s utility bills and would provide the district with dollars that can be redirected into programs, personnel, equipment, technology or wherever the district needs dictate. This company guarantees the district will save more money than it spends to implement the energy management program. The Board was given a packet of information about the program. Mr. Gaines stated that this is not a discomfort program, it is an energy savings program and it is achieved by educating people on small things that can be done on a daily basis that will result in net savings.

Mr. Farley stated that he has spoken to several area districts that have had great success with this company and their program. Board members were asked to submit their written questions to staff before the next meeting. The Board will discuss this at the May 14, 2008 Board meeting.

## **DISCUSSION ITEM**

### Approval to Post LLC Program Review

This proposal is currently posted for public review and comment. The Board will take action on this at the May 14, 2008 meeting.

## **WRITTEN REPORTS**

### Name Change for the Elementary Gifted Program

### High School Literacy Initiative: Project CRISS

These reports were provided for information only.

## **REPORTS FROM BOARD MEMBERS**

Member Slater reported that Members Intihar, Knicker, Slater and Swanson, along with Dr. Drury and Mary Lou Sender, recently attended the National School Board Association (NSBA) Annual Conference in Orlando, FL. Mrs. Slater stated that it was a great conference and attendees learned a lot of valuable information. Mrs. Slater congratulated Mary Lou Sender for presenting at five sessions at the conference.

Dr. Drury reported that at the NSBA conference he and a couple of Board members attended a session given by Dan Pink, author of the book *A Whole New Mind*. Dr. Drury has ordered copies of the book for all Board of Education members and the Cabinet members and will schedule a time to have a discussion of the book as a whole in the summer.

## **TOPICS FOR FUTURE DISCUSSION**

2008-09 Budget

## **ANNOUNCEMENTS**

None.

## **NEXT REGULAR MEETING**

May 14, 2008 – Johnson Elementary School

May 8, 2008 – Special Closed Session - SSC

**MOTION**

There being no further business to come before the Board in Open Session, Member Slater moved, Member Knicker seconded to suspend the rules and adjourn the meeting to Closed Session for the purpose of discussing Personnel Issues 5ILCS 120/2(c)(1), and The Setting of a Price For Sale or Lease 5ILCS 120/2(c)(6). Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

The meeting was adjourned to Closed Session at 10:08 PM.

No action is expected following the Closed Session.

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**Barbara Intihar, Secretary**

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**Andrew Johnson, President**